

1 38. ISSUE: Re: MACE: HENDERSHOTT SPOKE IN DISPARAGING TERMS  
2 ABOUT CHIEF SCOTT FREEMAN, WHO HAD ACKNOWLEDGED HAVING  
3 BEEN INTERVIEWED BY THE ARIZONA ATTORNEY GENERAL'S OFFICE -  
4 SUBJECT: HENDERSHOTT  
5 (Munnell Memo p. 5)  
6

7 Chief Deputy David Hendershott  
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9 H33A. Allegedly, in a meeting involving various members of the command staff, Chief  
10 Deputy David Hendershott unprofessionally characterized Deputy Chief Scott  
11 Freeman as a "weak-kneed pussy" for willingly participating in a State  
12 investigation by providing information to investigators from the Arizona  
13 Attorney General's Office.  
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#### 15 MUNNELL'S WRITTEN ACCOUNT

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17 A similar example involves Executive Chief Scott Freeman. In an open meeting with others  
18 present, Freeman disclosed the fact that he had willingly participated in an interview with state  
19 investigators. David Hendershott's response was to angrily belittle Freeman by calling him a  
20 "weak kneed pussy." This comment was hardly the appropriate behavior for a professional law  
21 enforcement executive. More importantly, the comment would lead any reasonable person to  
22 believe that Hendershott does not want employees to cooperate in the SCA probe in an attempt to  
23 protect him or others from prosecution.  
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#### 25 NARRATIVE SUMMARY

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27 In an open meeting, Scott Freeman disclosed that he had participated in an interview  
28 with investigators from the Office of the Attorney General. Reportedly, Hendershott  
29 belittled Freeman, and called him a "weak-kneed pussy."  
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#### 31 DOCUMENTARY EVIDENCE

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33 Exhibit A5. 5/3/10 - Email from Munnell to Himself re: Hendershott Calling Scott a  
34 "weak kneed pussy"  
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36 This is an email that Frank Munnell sent to himself on May 3, 2010. The text of the  
37 email reads as follows.  
38

39 Met this morning with Scott [Freeman] and Bill. Scott said that during a routine  
40 Executive Chiefs meeting with David [Sheridan was there] Scott told DH that he had  
41 told the AG investigator during his interview that DH had told him to sign up for the  
42 SCA. DH responded by calling Scott "a week (sic) need (sic) pussy."  
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#### 45 WITNESS ACCOUNTS

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**1 Frank Munnell**

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3 Information about this event came to Munnell secondhand. He brought this issue up to,  
4 he says, show the pattern and practice of Hendershott discouraging employees from  
5 talking with investigators. Munnell believes that his source of information relating to this  
6 allegation is Jerry Sheridan, as confirmed by Scott Freeman. Basically, from what  
7 Munnell understands, at some point during an executive Chiefs meeting, the issue of  
8 personnel being interviewed by the AGs office surfaced, and Freeman indicated that he  
9 had been interviewed. In response, reportedly, Hendershott called Freeman a "weak-  
10 kneed pussy." (p. 96, Exhibit II 28b)

**11 Ray Churay**

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13 Churay was not present to hear Hendershott make any demeaning comments to Scott  
14 Freeman. He mentioned that when the investigative units were removed from  
15 Freeman's command, Churay asked him if he was okay and Freeman responded, "Oh  
16 I'm not exactly in good favor with the Chief Deputy at the moment."  
17

**18 Bill Knight**

19  
20 Knight was not present when Hendershott allegedly referred to Scott Freeman as a  
21 "weak kneed pussy," but Freeman later told Knight about it.  
22

**23 David Hendershott**

24  
25 Hendershott's position was, "I don't ever remember saying that to anybody, let alone in  
26 a crowd," when asked if he had characterized Scott Freeman as a "weak kneed pussy."  
27 When asking whether he was denying having made this statement, Hendershott said,  
28 again, "I don't remember saying it all. I don't remember having a meeting with staff  
29 about what they're saying I had a meeting about. I don't remember any of it." (p. 35,  
30 Exhibit II16f) Hendershott claimed that the conduct attributed to him was "just something  
31 that I would not do." When asked a second time whether he was denying that was  
32 something he would do, Hendershott's response was "I am saying that I don't remember  
33 ever saying anything like that I don't remember ever having a meeting where that was a  
34 topic with people around." (p. 35, Exhibit II16f)  
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